

EQUAL OPPORTUNITY IS THE LAW

It is against the law for this recipient of Federal financial assistance to discriminate on the following bases:

- against any individual in the United States, on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or,
- against any beneficiary of, applicant to, or participant in programs financially assisted under Title I of the Workforce Innovation and Opportunity Act, on the basis of the individual's citizenship status or participation in any WIOA Title I-financially assisted program or activity.

The recipient must not discriminate in any of the following areas:

- Deciding who will be admitted, or have access, to any WIOA Title I-financially assisted program or activity;
- Providing opportunities in, or treating any person with regard to, such a program or activity; or
- Making employment decisions in the administration of, or in connection with, such a program or activity.

Recipients of federal financial assistance must take reasonable steps to ensure that communications with individuals with disabilities are as effective as communications with others. This means that, upon request and at no cost to the individual, recipients are required to provide appropriate auxiliary aids and services to qualified individuals with disabilities.

What to do if you believe you have experienced discrimination

If you think that you have been subjected to discrimination under a WIOA Title I-financially assisted program or activity, you may file a complaint within 180 days from the date of the alleged violation with either:

1. The recipient's Equal Opportunity Officer (or the person whom the recipient has designated for this purpose);
or
2. The Director, Civil Rights Center (CRC), U.S. Department of Labor,
200 Constitution Avenue NW, Room N-4123, Washington, DC 20210
or electronically as directed on the CRC website at www.dol.gov/crc.

If you file your complaint with the recipient, you must wait either until the recipient issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the Civil Rights Center (see address above).

If the recipient does not give you a written Notice of Final Action within 90 days of the day on which you filed your complaint, you may file a complaint with CRC before receiving that Notice. However, you must file your CRC complaint within 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with the recipient).

If the recipient does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action. (29CFR Part 38.35)

See the back of this publication for a list of your local Complaint Specialists (at One-Stop Career Centers) and Equal Opportunity Officers (at Workforce Development Boards).



Michael Ayles, State Equal Opportunity Officer
New Jersey Department of Labor and Workforce Development
P.O. Box 393 • Trenton, NJ 08625-0393
Phone: 609-292-8448 • TDD: 1-800-949-4232



Local One-Stop Career Center Complaint Specialists and Workforce Development Board Equal Opportunity Officers

- Atlantic County One-Stop Career Center**
2 South Main Street, Pleasantville, NJ 08232
Complaint Specialist Paul McClellan (1st floor, Suite 1) • 609-813-3901
WDB EEO Daniel Adams (2nd floor) • 609-485-0052 x4817
- Cape May One-Stop Career Center**
3810 New Jersey Ave., Wildwood, NJ 08260
Complaint Specialist Elizabeth Reed • 609-729-0997
WDB EEO Thomas Halligan • 609-729-2234 x102
- Bergen County One-Stop Career Center**
60 State St., 2nd floor, Hackensack, NJ 07601
Complaint Specialist Paula Wills • 201-329-9600 x5640
Special Services Development Board
5040 Fairview Ave., Paramus, NJ 07652
WDB EEO Tara Bohan • 201-343-6000 x4079
- Burlington County One-Stop Career Center**
795 Woodlawn Rd., Westampton, NJ 08060
Complaint Specialist Yvonne Payton (2nd floor) • 609-518-3969
WDB EEO Steve Mader • 609-265-5603
- Camden County One-Stop Career Center**
Workforce Development Board
2600 Mt. Ephraim Ave., Camden, NJ 08104
Complaint Specialist Kristi Connors (Suite 102) • 856-614-3150
WDB EEO Brett Waters (Suite 105) • 856-968-4288
- Gumberland County Workforce Development Board**
Center for Workforce and Economic Development
Cumberland County College Campus
3322 College Dr., P.O. Box 1500, Vineland, NJ 08362
Complaint Specialist Anthony Chiesa • 856-696-6600
WDB EEO Sandi Scatless • 856-696-5600 x221
- Essex County One-Stop Career Center** — East Orange
50 S. Clinton St., 2nd floor, East Orange, NJ 07018
Complaint Specialist Margaret Tyson • 973-395-3255
Essex County Office of Small Business & Affirmative Action
Hall of Records • 465 Dr. Martin Luther King Blvd., Newark, NJ 07102
WDB EEO Samuel Okparaaka • 973-621-2011
- Essex County City of Newark One-Stop Career Center**
990 Broad St., Newark, NJ 07102
Complaint Specialist Morris Murray • 973-648-3370
WDB EEO Curtia Orr • 973-733-4792
- Gloucester County One-Stop Career Center**
Workforce Development Board
215 Crown Point Rd., Suite 200, Thorofare, NJ 08066
Complaint Specialist Robert DeMarco • 856-251-6810
WDB EEO Milton Hinton • 856-385-6903
- Hudson County Workforce Development Board**
530 48th St. • Union City, NJ 07087
Complaint Specialist/WDB EEO Leidy Ramirez • 201-369-5205 x3742
- Jersey City One-Stop Career Center**
Jersey City Workforce Development Board
438 Summit Ave., 1st floor, Jersey City, NJ 07306
Complaint Specialist Sharita Brown • 201-217-7008
WDB EEO [NAME?] • 201-795-8711
- Hunterdon County One-Stop Career Center**
6 Gauntt Pl., Bldg. 2 (lower level), Flemington, NJ 08822
Complaint Specialist Yash Bajaj • 908-782-2371
Greater Raritan Workforce Development Board
75 Veterans Memorial Dr., Somerville, NJ 08876
WDB EEO Abbe Brown • 908-704-3000
- Mercer County One-Stop Career Center**
26 Yard Ave., Bldg. 4, 1st floor • P.O. Box 954 • Trenton, NJ 08625
Complaint Specialist Veronica Jones • 609-633-2410
Mercer County Workforce Development Board
26 Yard Ave., Trenton, NJ 08625
WDB EEO John Raines • 609-989-6824
- Middlesex County One-Stop Career Center** — New Brunswick
Office of Workforce Development
550 Jersey Ave., New Brunswick, NJ 08901
Complaint Specialist Poo Lin • 732-937-6206
WDB EEO Diane Seavers • 732-745-5696
- Middlesex County One-Stop Career Center** — Perth Amboy
161 New Brunswick Ave., Suite 300, 3rd floor, Perth Amboy, NJ 08861
Complaint Specialist Gwendolyn Wiggins • 732-293-5016
Workforce Dev. Board • 75 Bayard St., New Brunswick, NJ 08901
WDB EEO Joseph Revolinsky • 732-745-4101
- Monmouth County One-Stop Career Center** — Eatontown
Workforce Development Board
145 Wyckoff Rd., Eatontown, NJ 07724
Complaint Specialist Eileen Higgins • 732-683-8850
WDB EEO Yolanda Taylor • 732-683-8850 x2211
- One-Stop Career Center** — Neptune
60 Taylor Ave., Neptune, NJ 07753
Complaint Specialist John Brown • 732-775-1566
Workforce Dev. Board • 17 Christopher Way, Eatontown, NJ 07724
WDB EEO Yolanda Taylor • 732-683-8850 x2211
- Morris County One-Stop Career Center** — Randolph
13 Emery Ave., Randolph, NJ 07869
Complaint Specialist Carl Jablonski • 862-397-5604
Complaint Specialist/WDB EEO Kelly O'Neill-McGuire • 973-829-8115
- Ocean County One-Stop Career Center** — Toms River
1027 Hooper Ave., Bldg. 6, Toms River, NJ 08753
Complaint Specialist Rowland Ugwuuala • 732-286-5616
- Ocean County Workforce Development Board**
1959 Route, Toms River, NJ 08755
WDB EEO Sylvia Hernandez • 732-240-5995 x268
- Passaic County One-Stop Career Center**
Workforce Development Board
200 Memorial Dr., Paterson, NJ 07505
Complaint Specialist Marcia McNeel (1st floor) • 973-742-9226 x7319
WDB EEO Duwan Bogert • 973-569-4020
- Salem County One-Stop Career Center**
174 E. Broadway, Salem, NJ 08079
Complaint Specialist Kenneth Thomas • 856-935-7007
147 S. Virginia Ave., Penns Grove, NJ 08069
WDB EEO Robin Halstead • 856-299-7200 x204
- Somerset County One-Stop Career Center**
Greater Raritan Workforce Development Board
75 Veterans Memorial Drive East Somerville, NJ 08876
Complaint Specialist Ronald Douglas • 908-704-3000
WDB EEO Abbe Brown • 908-704-3000
- Sussex County One-Stop Career Center**
Sussex County Mall, Route 206 North • Newton, NJ 07860
Complaint Specialist Peter Curley • 973-383-2775
Morris-Sussex-Warren Workforce Development Board
P.O. Box 900, Morristown, NJ 07963
WDB EEO Kelly O'Neill-McGuire • 973-829-8115
- Union County One-Stop Career Center** — Elizabeth
921 Elizabeth Ave., Elizabeth, NJ 07201
and
One-Stop Career Center — Plainfield
200 W. Second Street, Plainfield, NJ 07060
Complaint Specialist David Moskowitz • 908-412-7980
Union County Workforce Development Board
10 Elizabethtown Plaza, Elizabeth, NJ 07207
WDB EEO John Boles • 908-527-4230
- Warren County One-Stop Career Center**
44 Marshall St., Phillipsburg, NJ 08865
Complaint Specialist Anand Sumalthangi • 908-329-9190
Morris-Sussex-Warren Workforce Development Board
P.O. Box 900, Morristown, NJ 07963
WDB EEO Kelly O'Neill-McGuire • 973-829-8115

TDD for all offices: 1-800-949-4232