

RESOLUTION

WHEREAS, the Burlington County Board of Chosen Freeholders places the public trust above all else and remains steadfast in its commitment to the highest ethical standards; and

WHEREAS, the Burlington County Board of Chosen Freeholders desires to adopt an Anti-Nepotism Policy as further example of the Freeholders' commitment to the highest ethical standards; now, therefore, be it

RESOLVED, that the following Anti-Nepotism Policy is hereby adopted effective immediately:

"ANTI-NEPOTISM POLICY"

1. Freeholders, Department Heads, Managerial Executives and
Unclassified Supervisory Employees

Any person who is a relative of a Freeholder, Department Head, Managerial Executive or Unclassified Supervisory Employee shall not be appointed, hired, employed or permitted to work for the County of Burlington in any unclassified position.

2. Existing Employees

If an existing employee of Burlington County becomes subject to this policy as a result of the election of a relative, or because of changes in marital, domestic partner/cohabitant or relationship status, one of the related persons must resign their position within 90 days. During the 90-day period, non-related supervisory person(s) shall be assigned to supervise the related employee.

It shall be the affirmative duty of a related Freeholder, Department Head, managerial executive, unclassified supervisory employee, and employee to immediately disclose any circumstances which may constitute a violation of this policy. Failure to do so will result in appropriate disciplinary and/or legal action.

ADOPTED _____, 2004

CLERK

RESOLUTION

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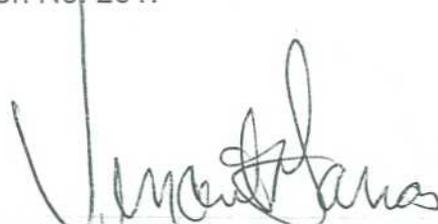
3. Definitions

"Relative" shall be defined as a parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, first or second cousin, in-law or step-relative, domestic partner, cohabitant, or a person with whom a significant committed relationship exists.

"Unclassified Supervisory Employee" shall be defined as a person appointed or hired to a non-Civil Service position within the County government who has supervisory authority.

and, be it

FURTHER RESOLVED, that this Anti-Nepotism Policy shall be incorporated as part of the existing Burlington County Ethics Policy adopted by the Board of Chosen Freeholders on May 8, 1991 by virtue of Resolution No. 251.

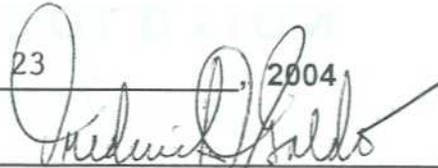


VINCENT R. FARIAS

ADOPTED _____

June 23

, 2004



FREDERICK F. GALDO,

CLERK