



The Burlington County Beacon



Spring 2013

Providing job seekers, employers, and work force programs with information to enhance employment opportunities for individuals with disabilities.

Published by The Employment Sub-Committee of the Burlington County Disability Issues Committee

Our mission is to provide job seekers with disabilities greater access to employment opportunities.

This will be accomplished by:

Educating people with disabilities about work and the resources that can help them

Educating staff of workforce programs and services on how to better serve job seekers with disabilities

Educating businesses/employers as to how individuals with disabilities can be an asset to their operations

What does "disability" mean for me, as an employer/business owner?

1. On average, 1 out of 5 of my customers and or potential customers has either a visible or non-visible disability. And as a business owner I have obligations under the law in serving customers with disabilities.
2. On average, 1 out of 5 of my employees has a disability (whether they have disclosed it or not). And as an employer I have obligations under the law in accommodating employees with disabilities.
3. 1 in 3 people have a close friend or family member with a disability. These are my employees, my customers, and my potential customers.
4. All of the above

(See page 3 for answers)

May Health Observances

ALS Awareness Month

National Cancer Research

Better Hearing and Speech

National Mental Health

Celiac Awareness

Stroke Awareness

Multiple Sclerosis Awareness

Vision Awareness

*****Don't miss an exciting summer youth opportunity—See Page 2*****

Disabilities that Individuals Can & Do Overcome

Physical Visual Impairment Balance Disorder

Intellectual Sensory Developmental Behavioral

The LearnDoEarn Business Simulation Boot Camp

Summer 2013

The LearnDoEarn Business Simulation Boot Camp & Workshop is an engaging educational experience for incoming ninth and tenth grade high school students that combines a series of instructional and motivational **WORKSHOPS** with the excitement of **COMPETITION**. Students will gain a more complete understanding of the business world, and their potential role in it, through interactive presentations, exercises, and games. Students will assume the role of employers in launching a business that will design, manufacture, market, and sell a product; they will make hiring and budgeting decisions. Participants will work in teams; their work product and performance will be judged by a panel of business people. Through these and other activities, students will discover, define, and commit to acquiring the academic knowledge, skills, and behaviors necessary to achieve success in the demanding and competitive worlds of college and work.

Date: July 15 - 18, 2013

Time: 9:00 a.m. – 3:00 p.m. Continental breakfast and lunch is included.

Cost: The event is **FREE** thanks to a grant from the NJ Department of Labor and Workforce Development.

Location: Burlington County Human Services Building, 795 Woodlane Road, Westampton, 08060

Limited bus transportation may be available from central pick-up locations. Indicate on application if student requests transportation.

During this week of minds-on simulations, activities will include:

- role-play and competitive games,
- presentations that emphasize the importance of academic achievement and appropriate behaviors,
- explorations of various careers,
- exercises that build financial literacy and work readiness skills, and
- presentations by and interaction with business leaders and entrepreneurs.

The LearnDoEarn Business Simulation Boot Camp & Workshop is open to college bound students who will be entering the ninth or tenth grade in the fall of 2013. Primary consideration will be given to students with disabilities and special needs. Students will need to work in teams. Due to the rigorous content of the event, a seventh-grade reading level and successful completion of current grade course work is required to participate. All participating students will be awarded a Certificate of Completion from the New Jersey Chamber of Commerce. Students in high-performing teams will receive additional acknowledgements/prizes.

Application Deadline: June 24, 2013. Students who wish to participate must complete and sign the workshop application. The application, which includes a press/photography/video release, must also be signed by the student's parent or guardian. Confirmation of acceptance into the workshop will be sent to the parent via the email address provided on the application. For more information, contact LearnDoEarn at info@LearnDoEarn.org, 609-989-7888, ext.144 or go to <http://www.learndoeearn.org/Events.html> and click on the link for Burlington that says "Click here for application."

Students/parents/guardians, please mail completed applications with original signatures by June 24 to Jennifer Stegers, NJ Chamber of Commerce Foundation, 216 West State Street, Trenton, NJ 08608.

The LearnDoEarn Business Simulation Boot Camp & Workshop is a copyrighted program of the LearnDoEarn Student Achievement System. The event is presented by the New Jersey Chamber of Commerce Foundation in partnership with the New Jersey Department of Labor and Workforce Development, the local Workforce Investment Board, and the New Jersey Department of Education, Office of Special Education Programs.

Job Seekers: Have You Been Using the Webpage Promoting Local Area Jobs?

Several months ago the Burlington County Board of Chosen Freeholders announced the launch of a new “ Business and Job Seekers Services ” website designed to help you find employment. Just go to www.BurlingtonCountyWorks.com and click on “ Job Seekers ” to access a wealth of information in one place to help you with job searches, resume writing, job training opportunities, changing careers, and unemployment insurance information. The County also has a “ Hot Jobs ” link that highlights a few local positions each week.

This Job Seekers path can also link you to Jobs4Jersey.com, a state compiled jobs bank that pulls current employment opportunities from more than 2,400 job posting sites.

If you are comfortable with computers but do not have a computer of your own, you can certainly use the computers at the Public Access Sites connected to the Internet free of charge at the following locations:

- One Stop Career Center, 795 Woodlane Road, Westampton, 609-518-3900
- Burlington County Library System, 5 Pioneer Blvd., Westampton, 609-267-9660
- Burlington County College, 1 High Street, Mt. Holly, 609-267-5618

And for Employers there is the “ Business Services ” website, also at www.BurlingtonCountyWorks.com to help you find and train qualified workers, review hard-to-fill positions, determine competitive salaries, and write effective job postings. This website also discusses how to avoid lay-off situations and how to look for current financial incentives and grants. It also has information on how businesses can obtain tax credits for new hires and how to receive training for new or current employees.

(From page 1)

The correct answer is 4 (All of the Above)

- According to the United States Census Bureau, 1 in 5 Americans has a physical or mental disability. This translates into 1 in 3 Americans who have a close friend or family member with a disability. These are your employees and customers!
- To learn more about your obligations as an Employer under the Americans with Disabilities Act (ADA) and to find strategies and resources (including tax incentives) for hiring and accommodating employees with disabilities click here (<http://www.sba.gov/content/hiring-people-with-disabilities>)

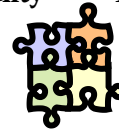
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**“Putting the Pieces Together”
Partner Agencies**

Burlington County Board of Chosen Freeholders
Burlington County One-Stop Career Center and Workforce Investment Board
NJ Division of Vocational Rehabilitation
Occupational Training Center of Burlington County
Catholic Charities/Delaware House Mental Health Services
Burlington County Board of Social Services
Resources for Independent Living
Goodwill Industries of Southern NJ
Burlington County College
Burlington County Offices of Human Services