

Workforce Development Board

Youth Investment Council

Rowan College at Burlington County

Via Zoom

Tuesday February 1, 2022 ▪ 8:00 am

Agenda and Minutes

- I. Introductions
 - Zahira Sabir
 - Pat Holliday
 - Randy Hamilton
 - Shana Jarvis
 - Stephen Perry
 - Stephen Huff
 - Jodie Glenn
 - Jesus Arestirado
 - Seigha Ike Omuso

- II. Youth Provider Updates
 - a. Aspire – OSY
 - 66 participants
 - 51 active youth
 - 15 in follow up
 - YTD = 73 total served

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b. Overview of Youth Program (Zahirah Sabir)

-Program solely for out of school youth between 16-24 years old either separated from high school/grad high school who haven't attained any post-secondary credential/education who are stuck at the high school diploma level and aren't achieving higher employment level or educational attainments.

-There are certain eligibility criteria: out of school, barriers to employment or education (pregnant/parenting), disability, foster care youth, youth who have been involved in the juvenile justice system, homeless, and low income. (Those individuals can come through eligibility process either through screening directly through Aspire youth or through our youth counselor Stephen Perry.)

-Shayna added that we make sure that the individual attains his/her high school diploma and then would go on and have a secondary goal. This program will first help you get your high school diploma through one of the adult basic Ed programs then the individual needs to figure out his/her next goal. They also do a lot of in-house training such as soft skills, workplace skills, financial literacy, life skills, etc.

-Pat asked about the exit criteria (achievement goal, age, numbers of hours or days). Shayna stated that it's typically goal achievement. Once they reach their goal and sustain it for a certain amount of time, then they would exit the

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program (follow up process for twelve months after completion of their primary and/or secondary goals) or if they're unresponsive (3 months).

III. Career Coach Overview

-RCBC.Edu/careercoach (an assessment tool used to assist in getting an idea of what is the students/adults may want to do.) Recommended for middle school age and above all the way up to adulthood.

-Suggested to sign up and to create an actual online account.

-current school is not necessary

-take a career assessment. (the 60-question assessment is recommended).

-make sure to stay away from the unsure section and focus on what the individual really wants to do.

-once the assessment is done, the individual will get these assessment results. There will be multiple different traits such as Investigative, Social, and Enterprising. It will show the

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individual the meaning of each traits on his/her Assessment results.

-It will give the individual match with different career pathways and it's based on chronological bind, percentage match. Now, the individual can dig deeper and figure out what careers are available for him/her.

-It breaks down all the detailed information about the job and gives the individual an idea if this career pathway is for him/her. If the individual feels like the career is not suited for him/her, he/she can always go back and check the other matches provided for the individual.

-jobs availability is already connected to indeed.com so those individuals that have the credentials can go in and just apply for live job posting.

-other options are available on the career coach function

-Pat asked about who can access this tool. Zahira stated that this is available to anyone free of charge.

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-Stephen H. added that the individual can also see what employers are hiring locally. This particularly applies if the individual has a company in mind and see if the company is hiring locally.

IV. Destination Career

a. JJC (February 15th & 16th)

-two-day program (two hours per day) for career pathways

-about 50-60 students (unable to open it to most as some students are still under quarantine, sick or constant battle with a residential facility to keep the population stable)

b. BCSSSD (March)

-completed parent night for the best population with our DVR partners

V. SkillUP – Jesus Arestirado

-launched by DOL in NJ on March 22, 2021, to offer NJ residents 18 years and older to improve their skills for free

-Metrix Learning (Course Cluster Suggestions):

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-BC AJC Stats PY 2020 (Mar-Jun): 679 BC residents registered, 722 courses completed, and 146 customers selected a career path using this platform.

-BC AJC Stats PY 2021 (Jul-Jan): 676 BC residents registered, 1042 courses completed, and 190 customers selected a career path using this platform.

-Metrix Learning is a career pathways program that is designed to help you evaluate your skills, get training, and search for jobs.

-Website: nj.metrixlearning.com

-Metrix Learning FAQ is through Skill Soft courseware.

- offers 5000 free online courses

- once registered, license will be available within 24 hours and good for six months

- the individual can take as many courses (Business, Desktop, and IT) as he/she likes or as often within that period and they can request to extend the license if needed

-Certification exam is out of pocket expense

-80% passing criteria

-Certified testing sites are Certiport, Pearson Vue, and Prometric

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-Jodie asked how long the courses are. Jesus stated that the courses vary from ten minutes to an hour.

VI. RCBC/WDI Updates

-apprenticeship opportunity with our Machinist program which includes 144 hours of online curriculum and 2000 hours of on-the-job training.

-there's no high school diploma exemption or requirement

-it's open for high school students, if they can drive and get to a job; adult learners or anyone out of school

-High school QuickStep program

-training education programs offer for students; it might require a high school diploma or equivalency but open to high school students

-it originally designs for early dismissal high school seniors, but it might expand to include juniors in high school, at risk youth, at risk youth underserved population

-terms and times are not finalized yet but it might be summer, fall, and spring slate of program dates and times instead of fall and spring program

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-Stephen P. asked about the guidelines for at risk youth at risk to join the program. Stephen H. stated the original population targeted was for underserved youth. Now it includes out of school youth that doesn't have high school diploma or maybe working on that, pregnant or parent may be in the JJC or juvenile justice system, homeless or foster care. This will be identified either through a recommendation letter or the student identify it in his/her application.

VII. Announcements/Open Discussion

-Shayna informed us that the State DOL refunded us for the Bridges Program. The criteria will be expanding so it's also for fathers as well as mothers.

-The program was originally titled Young Mother's Program and it will be called the Young Parent's Program

Next Meeting: March 17, 2022